

# Who is leaving your organization?



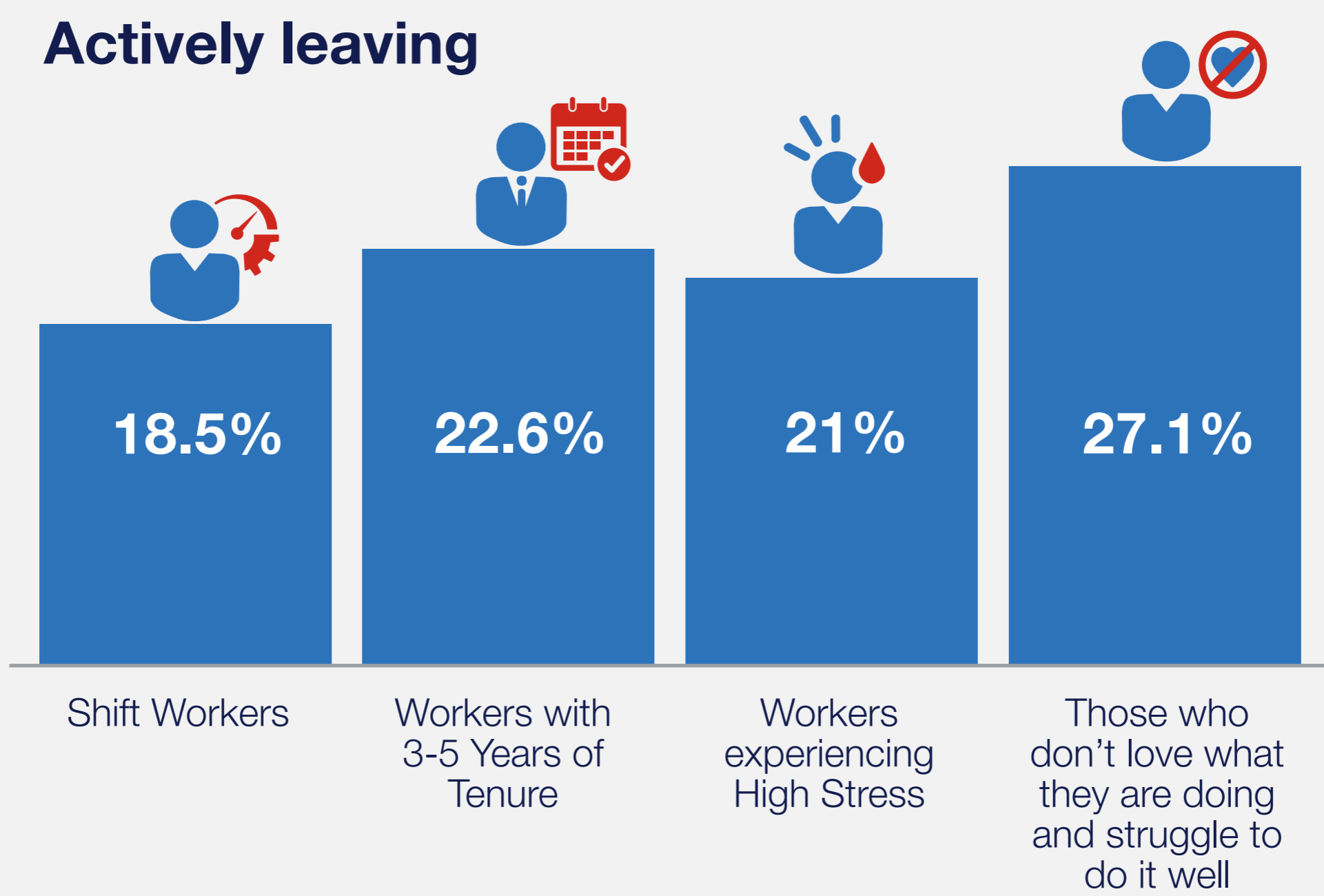
## What do we know globally?

Combining Actively Looking and Actively Engaged



Percent actively Engaged and leaving their organization (globally) is **17.3%**.

## Some demographic characteristics of those leaving:

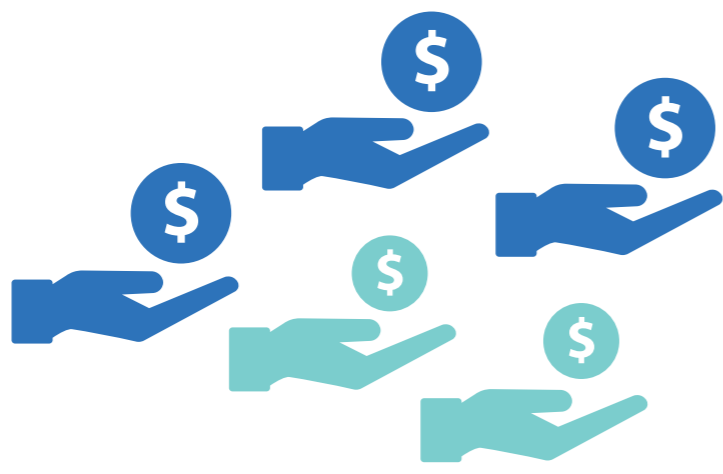


## What can we do?



### Lower discrimination:

**2/5** of individuals who are experiencing discrimination at work are in the process of leaving their organization.



### Pay workers equitably:

**2/5** of individuals who do not feel that their pay is equitable are in the process of leaving their organization.

Workers experiencing discrimination and workers who do not feel they are being paid fairly are more likely to leave. Focus on these issues and you'll have less problems with turnover in your organization.

Download the full report at [adpri.org](http://adpri.org)