

Teams make a difference in achieving full engagement in the workplace.

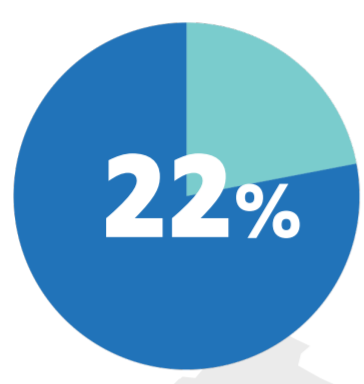
The Study:

The ADP Research Institute (ADPRI) surveyed over 19,000 employees across the globe to measure their engagement.

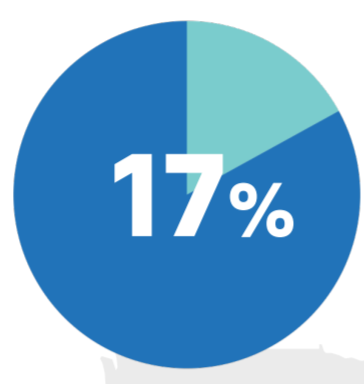
The results are clear:

Being part of a team is the single most important predictor of full engagement.

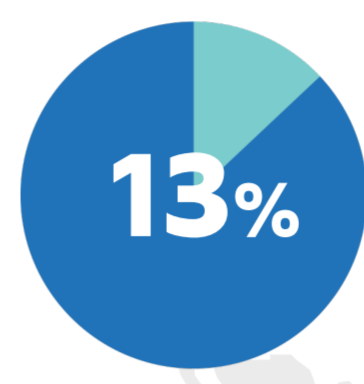
Overall, approximately **16%** of workers are fully engaged. However, engagement varies across the globe.



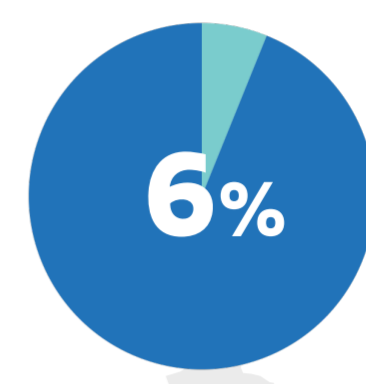
India



US



Mexico



China

None of these factors drive engagement.



Industry



Education



Gender, Race, Age



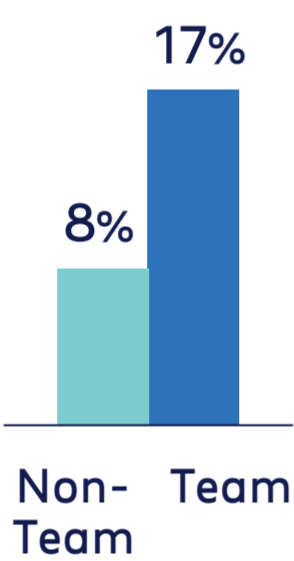
Work status - Gig/Non-Gig



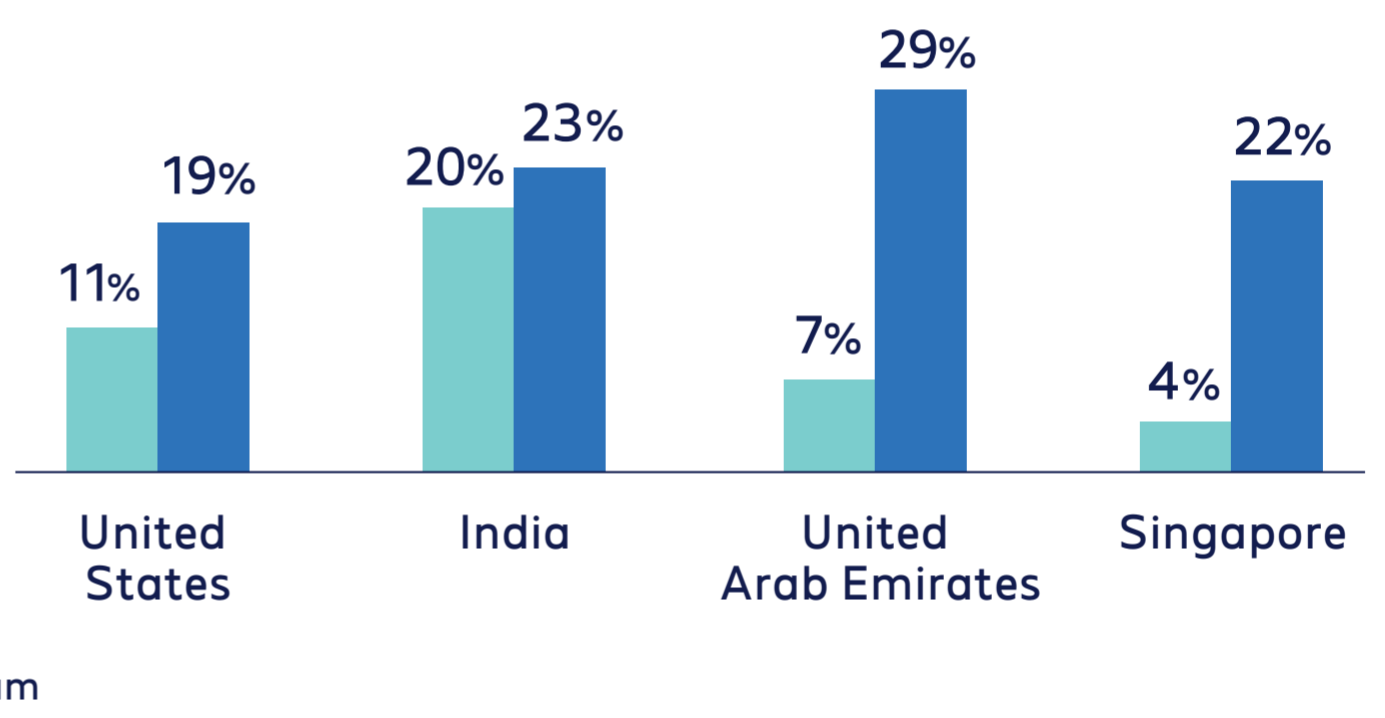
Length of Service

Team membership is a significant predictor of full engagement.

Workers on a team are **2.3x** more likely to be fully engaged



17% of team members are fully engaged

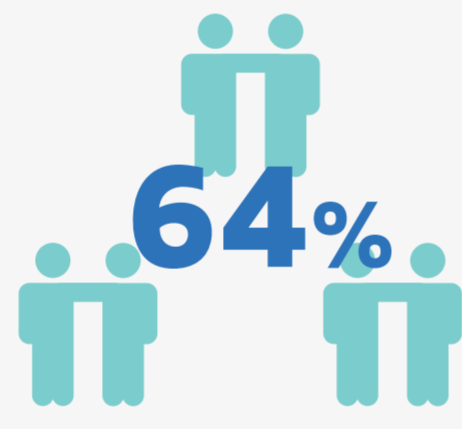


What we know about teams.

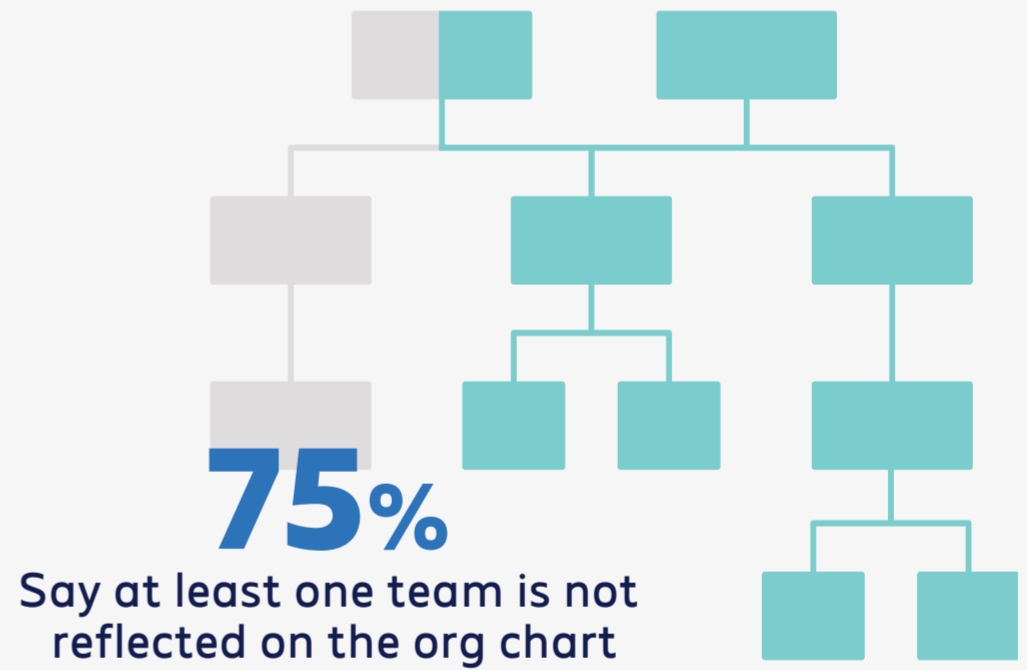
Virtually all work is team work



Say they are on at least one team

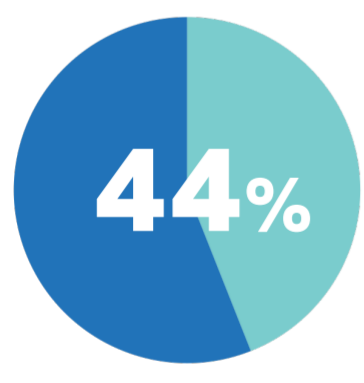


Say they are on more than one team

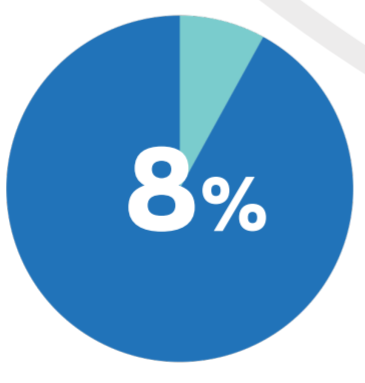


Say at least one team is not reflected on the org chart

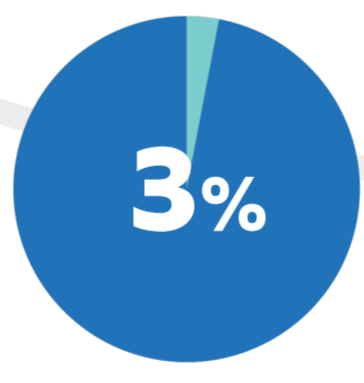
12x more likely to be fully engaged when teams trust their leader.



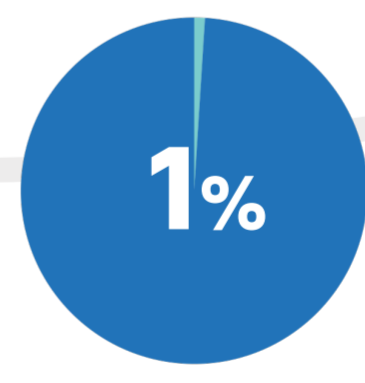
Strongly Agree



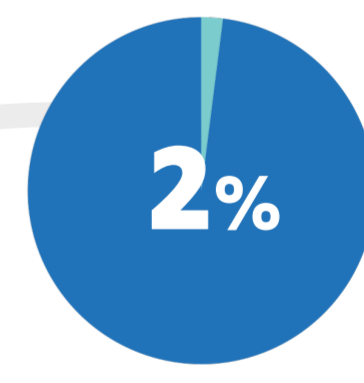
Agree



Neither



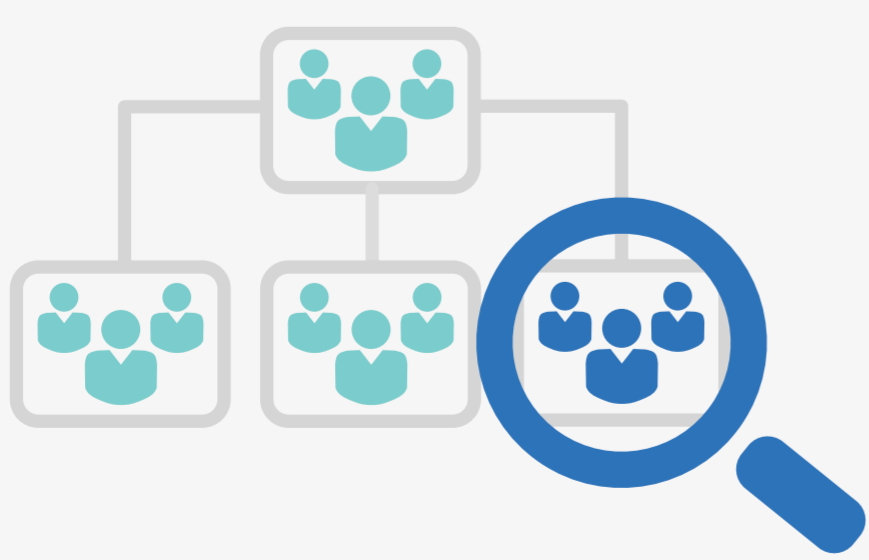
Disagree



Strongly Disagree

Challenge: Increase productivity in the workplace.

Uncover hidden teams on org chart



and

Build more teams like the best teams



Download the full report at adpri.org

